













## GOVERNANCE QUALITY OF LIFE CHARACTERISTICS INNOVATION PARTICIPATION PERFORMANCE



# Decentur Decentur





The City of Decatur was first chartered as a municipality by the State of Georgia in 1823 and is the second oldest municipality in the Atlanta metropolitan area. It occupies a land area of approximately 4.25 square miles and serves an estimated population of 20,000. The 1960 census recorded the city's population at 22,000 but it steadily lost population over the next several decades as a result of suburban out-migration.



### Population Growth

Although population has steadily increased over the past three decades it dipped to 17,500 in 1990, even as the number of households continued to grow. This figure is a direct result of demographic changes in family size and an increase in the number of single-person households. Decatur continues to enjoy a healthy mix of age groups as empty nesters downsize and move back to urban centers like Decatur and young families settle here to take advantage of our school system.



### **Economic Well-Being**

As the county seat of DeKalb County, a large, urban county in the Atlanta metropolitan area, Decatur has a service-based economy primarily centered on local professional offices, the court system and legal services, and restaurants and retail shops. Its central location in the county and its proximity to Atlanta and Emory University also make Decatur an attractive location for banking, medical, accounting, and educational services, and for the headquarters of a number of large non-profit organizations. The essential nature of these services and the stability of health- and education-related businesses provide a solid basis for the city's economic well-being.







Decatur is centered on a vibrant downtown business district surrounded by beautiful, historic neighborhoods reflecting a variety of architectural styles. The downtown business district offers a healthy mix of office, retail, restaurant and residential uses designed to encourage healthy, active lifestyles. New buildings blend with historic commercial buildings and surround a traditional courthouse square that provides a link to the city's history.



### **Lifestyle Options**

The market for downtown residential options continues to be very strong and all indicators show a continued upward trend in the value of in-town residential housing. A strong sense of community, a commitment to quality of life, and access to transportation options make downtown housing an attractive alternative to other Atlanta-area towns and neighborhoods.



### The Sum of All Qualities

In fact, the city's downtown district was designated a Great American Neighborhood by the American Planning Association in 2013 because of these characteristics and the long-term commitment of city leaders to a community vision and goals for development. This balance of urban amenities and small-town character has made Decatur an attractive option for creative business owners, entrepreneurs and individuals seeking to reside and work in the same community.

# Governance

by Mayor Jim Baskett

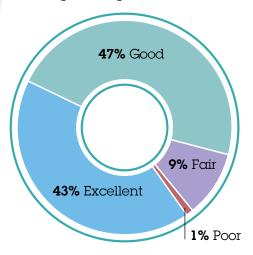
overnance in Decatur is generally considered by the people who live here and those who live in the region as very good, if not excellent. Our city manager form of government allows for professional management of the day-to-day operations of the city.

We are very fortunate to have an experienced and dedicated management team. In addition, the citizens of Decatur have elected hard-working and responsible individuals to the City Commission. Over the years they have very consistently kept to their job of setting policy and not interfering with the staff.

Additionally, our method of selecting the mayor from among the five commissioners helps to ensure that we are working together as a team with shared objectives and goals.

- ► My most memorable moment as a city commissioner meeting President Obama.
- ► On a typical Saturday afternoon in Decatur you'll find me working on my 1925 house
- ▶ **People might not know** that I grew up in Opa-Locka, Florida.
- ► In 10 years I think Decatur will be as good a place to live and to raise children as it is now.
- ► A perfect day in Decatur for me would be to start the day with a run through downtown and Oakhurst, then breakfast with Mickey at Pastries A-Go-Go and some shopping at Cook's Warehouse. Lunch at Brick Store Pub before picking up the grand boys after school and treating them to Yogurt Tap before Eddie's Attic, followed by dinner at Café Lily.
- ▶ **My favorite Decatur festival is** the AJC Decatur Book Festival because it draws authors from all over the country and festival-goers from all over Georgia.

### **Quality of City Services**

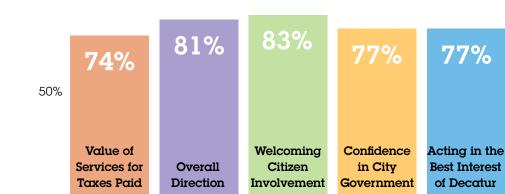


### Government

Decatur operates under the commissionmanager form of government. The City Commission determines the policies of the city and enacts local laws necessary for the protection of public health, safety and welfare. City commissioners provide leadership in identifying community needs and developing programs to meet community objectives.

The five city commissioners are elected in nonpartisan elections for overlapping four-

Government Scorecard: How Are We Doing? (percent responding excellent or good)



Being Honest Treating All Residents Fairly Customer Service

These survey results and those that follow are taken from the 2014 National Citizens Survey. See page 16 for details about the survey.

100%

0%



year terms. Every January the Commission elects one of its members to serve as mayor and another to serve as mayor pro tem.

The City Commission appoints the members of Decatur's boards and commissions, including the Decatur Housing Authority, Zoning Board of Appeals, Decatur Downtown Development Authority, Planning Commission, Historic Preservation Commission, Environmental Sustainability Board, Active Living Board, and the Lifelong Community Advisory Board. The Commission appoints special advisory committees and task forces to provide citizen input on issues and projects as needed.

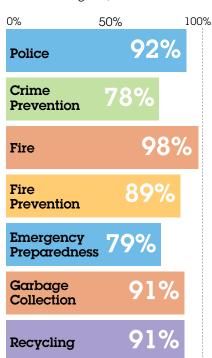
The City Commission also appoints the municipal court judges, the city attorney, who provides legal counsel for the government, and the city manager, a professional administrator who carries out the policies and ordinances of the City Commission and oversees the day-to-day operations and the appointment of all employees.



Clockwise from bottom left: Mayor Jim Baskett, Commissioner Fred Boykin, Commissioner Patti Garrett, Commissioner Scott Drake, and Mayor Pro Tem Kecia Cunningham

### More Good Marks

(percent responding excellent or good)





City Commission

City Manager

Deputy City Manager

Capital Bond Projects

#### Assistant City Manager Administrative Services

#### Finance

- Revenue
- Accounting

### Budget

Technology

Insurance

Personnel

- Payroll
- Wellness

Records Management

Municipal Court

Fire

### Assistant City Manager Community & Economic Development Services

#### **Development Authority**

Civic Engagement, Education and Communications

- Public Information
- Special Events
- Volunteer! Decatur

### Children and Youth Services

- Afterschool
- Summer Camp

#### **Active Living**

- Athletics
- Parks
- Safe Routes to School

#### Planning

- Historic Preservation
- Strategic Planning

### Assistant City Manager Public Works Services

### Public Works

- Solid Waste and Recycling
- Motor Maintenance
- Building and Grounds Maintenance
- Cemetery

### Design, Environment and Construction

- Engineering
- Streets
- Stormwater
- Permitting and Inspections
- Codes Enforcement

#### Police

• E-911

# **Quality of Life**

Mayor Pro Tem Kecia Cunningham

ecatur's commitment to quality of life issues – our walkability, our variety of festivals and events, our focus on active living and lifelong community initiatives, for example – has resulted in our vibrant community life where people feel engaged, informed and connected. For me quality of life in Decatur is that "special sauce" whose individual ingredients come together in a perfect blend into a place where people want to live, work, play, and just plain hang-out.

► My most memorable moment αs α city commissioner – greeting President Obama, who picked us out of the entire United States to discuss early childhood education. We as a city were able to accommodate a presidential visit due to our investment in our quality of life – we had the facilities and flexibility to make us all proud.



► On a typical Saturday afternoon in Decatur you'll find me – on the square

shopping, going to the library, enjoying brunch at one of our great restaurants, taking a walk in a park, and wrapping up with dinner on my back deck followed by a concert.

- ► A perfect day in Decatur for me would be see above, but maybe at 75 degrees and no humidity.
- ▶ People might not know that I love to two-step.
- ► In 10 years I think Decatur will continue to be a thriving multi-generational, diverse small city to live, work and play in.
- ▶ My favorite Decatur festival (or event) Book, Wine, Art, Terrific Thursdays.

### Signs of Good Things To Come

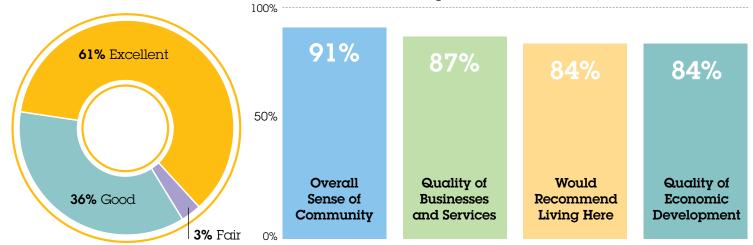
Decatur has successfully weathered the economic downturn and is currently experiencing a development upswing in commercial districts. In the downtown central business district three projects have been approved or are under construction that will add approximately 600 much-needed rental units to the inventory of available housing options and will contribute an additional \$577,500 annually to the city's general fund and more than \$1 million per year to the City Schools of Decatur.

### Recently the city has:

- ► Added 12 new tables and umbrellas on the MARTA plaza.
- ► Installed 10 artistic bicycle racks downtown and in Oakhurst.
- ➤ Partnered with the Tourism Bureau and Arts Alliance to create Sidewalk Saturdays local artists are paid a stipend to perform or practice their art throughout the downtown district on Saturdays.
- ► Installed seasonal flower baskets downtown.
- Planned a full calendar of festivals and special events in downtown Decatur and Oakhurst Village designed to strengthen the unique character of the community.



### **Sense of Community** (responding excellent or good)





- Continued support of the successful Keep It Indie-catur shop local campaign and expanded the Small Business Saturday shopping event into a weekend-long activity.
- ► Increased police officer patrols downtown and in Oakhurst, on foot, on bicycles and in vehicles.

It is a priority of the city to maintain a safe, healthy community that serves residents of every age. Toward this end, programs are in place that offer physical activity for people of all abilities and ages, create housing options for all stages of life and help support health and safety, especially for under-served populations.

#### **Recent Achievements**

- ▶ Named by Safewise as one of the 50 Safest Cities in 2014.
- ► Fire Department offers residents free CPR and first aid training.
- ► Collected more than 3,000 pounds of food as part of the continuous food drive to help DEAM (Decatur-area Emergency Assistance Ministry).

### Walking, Recreation and Traffic (responding excellent or good)

100%

88%

50%

Ease of Walking 88%

67%

Quality of Recreation Programs and Classes

Quality of Traffic Enforcement

APA Designation: A Top 10 Neighborhood

he American Planning Association (APA) named downtown Decatur as a 2013 Top 10 Great Neighborhood. Each year APA names 30 exemplary neighborhoods, streets and public spaces to highlight the role planning and planners play in adding value to communities, including fostering economic growth and jobs. APA singled out downtown Decatur as a 2013 Top 10 Great Neighborhood for its emphasis on sustainability, transit, and sidewalks.

The association also lauded Decatur's community engagement and long-term commitment to downtown revitalization, as well as its measures to protect downtown's character (such as building-height limits and public investment in streetscape improvements, landscaping and public art).

As the community gathered on the square to kick off the first ever YEA! Arts Event, Eric Bosman, president of the Georgia Chapter of the American Planning Association, presented the City Commission with the award certificate, calling Decatur one of the state's "jewels."

"Decatur has a long history of planning and public involvement," said Bosman. "A



1982 Town Center Plan, followed by more than half a dozen subsequent planning efforts, has addressed concerns such as the downtown pedestrian environment, area transportation needs, and community sustainability."

Community Characteristics

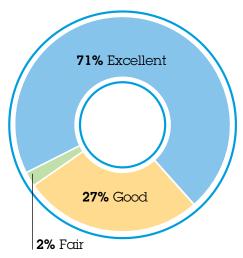
by Commissioner Fred Boykin

ecatur is successful as a great community because of the residents and their commitments to the city. There are a lot of folks who've worked hard over the years and never cared about getting the credit – they just wanted this town to be a great place to live.

They've tried to be thoughtful and good stewards of what we have and decided back in the early 1980s to keep the square like it was and work to enable folks to live downtown. That commitment is a big key to our success because it has created the core of our community and provided a common bond.

- ▶ My most memorable moment as a city commissioner getting sworn in my first time by Judge Dan Coursey and realizing while repeating the oath of office that I had just assumed a great responsibility.
- ▶ **People might not know** that I really like being on the ocean.
- ► In 10 years I think Decatur will be a great place to live and enjoy. It's got a lot going for it right now and should continue to do well.
- ► A perfect day in Decatur for me would be going to the Beach Party or one of the other great festivals in town.
- ▶ My favorite Decatur festival is the Beach Party. I remember back when I was president of the Decatur Business Association in the late '90s and it was our main (and just about only) fundraiser of the year. We always worried about the weather – if it rained, we'd be broke for the year. There were a lot of great people who put in a lot of hours in trying to get that festival off the ground and I was proud to be a part of that.

### Decatur As a Place to Live

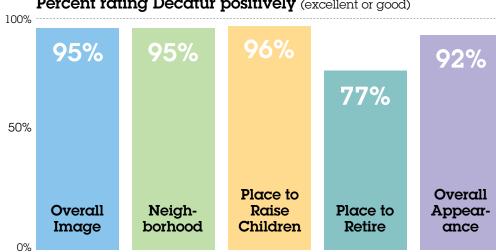


### What makes a community livable, attractive and a place where people want to be?

Overall quality of community life. Ninetyeight percent of survey respondents rated Decatur as an excellent or good place to live. Respondents' ratings of Decatur as a place to live were higher than ratings in other communities across the nation.



### Percent rating Decatur positively (excellent or good)





### **Building Community**

We build community by providing opportunities for neighbors to interact, for conversations to occur and for trust and respect to be built. Building and sustaining community is not an easy task and the work is never done. A truly engaged community requires constant effort and encourages everyone to play a part.

We build community at festivals and concerts when neighbors from different parts of the city have a chance to meet. We build it through Team Decatur and the annual neighborhood softball tournament. We build it when we work together to help neighbors through activities like the MLK Jr. Service Project, Season of Giving or by volunteering with one of our many local non-profit organizations.

Residents can get involved by participating on boards, event committees, and neighborhood associations, or by attending the AJC Decatur Book Festival and the Decatur Arts Festival and walking, biking, and visiting local businesses over those three day weekends. The annual Touch-a-Truck event attracted more than 2,000 people on a Saturday in March and involved several departments working together to give residents and visitors a chance to see and touch the vehicles that keep the city safe and clean, as well as interact with city employees.

In collaboration with the Decatur Tourism Bureau and the Decatur Arts Alliance, we launched a year-long celebration of the arts with Sidewalk Saturdays, the inaugural YEA! (Young Emerging Artists) event that showcased younger artists, and the establishment of a public art fund.

The Lifelong Decatur initiative – designed to coordinate efforts that assure the city is safe, healthy, attractive and supportive for residents at every stage of life – got off the ground with the appointment of a Lifelong Community Advisory Board.











### Innovation

Commissioner Scott Drake

ur innovation lies with our forward thinking.
Our city was considering many of the ideas and successes we see today 30 years ago. If we continue to think and plan ahead, not five years out, but 20 or 30 years out, we will continue to be the model that others follow.

- My most memorable moment αs α city commissioner the Chinese New Year celebration that the owners and staff put on at Green Ginger. It was a display of heritage and history I had not been exposed to and I was able to take my kids, who enjoyed it very much.
- ► On a typical Saturday afternoon in Decatur, you'll find me at one of the parks with my kids or walking through the cemetery with a stop at one of the ice cream or frozen yogurt shops.
- ► **People might not know that** if I won the lottery tomorrow I would go back and work as a caddie at East Lake Golf Club, my all-time favorite job before I entered the "real world."
- ► In 10 years I think Decatur will continue to face challenges that come with being a successful and thriving community that people want to live in. I hope we can continue to find a logical balance in our approach to solving issues as we have in the 30-plus years I have lived in Decatur.
- ► A perfect day in Decatur for me would be coffee on the porch in the morning, a long walk with the kids around Decatur and stopping by the park before we get ice cream or frozen yogurt. Dinner at Taqueria Del Sol (if the kids are going), 246 or Cakes & Ale (without the kids) followed by a concert on the square and end the night at Universal Joint.
- ► **My favorite Decatur festival is** the Decatur Beach Party. It's my favorite because I can remember the first Beach Parties back in the '80s and enjoy how the event has grown. I also chaired the Beach Party committee for a few years and it's very rewarding to see all the volunteers, city staff and businesses come together to put on such a large event.

### **Innovations of Note**

Active Living offers the only urban youth lacrosse recreation program in metropolitan Atlanta. The program has grown from two teams in 2003 to 16 teams of boys and girls. A number of Decatur High School students have received college lacrosse scholarships as a result of the recreational feeder program offered by Active Living.



### **Decatur Technology Services** (percent responding excellent or good)

88% 79% 79% 50% Online Online Online Tax Registration Registration Streamina CodeRed Information for After-Video Decatur **Emergency** for **Smart** School of City Open City **Notification** and Recreation Free 911 **Payments Programs Programs** Meetings Hall Wi-Fi System

100%

0%





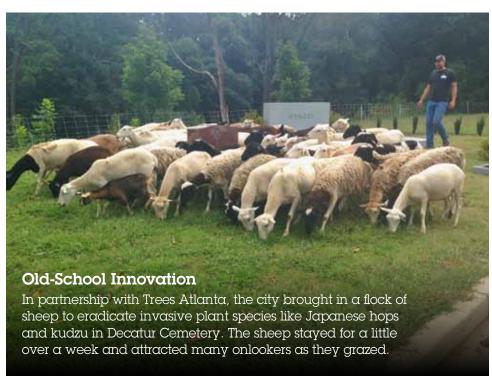
The Active Living Board introduced the "Eat Well Indie-catur" event in October and again in February. The goal of the promotion is to encourage healthy dining at Decatur's participating restaurants.

The new Design, Environment & Construction (DEC) Division in Public Works streamlined the permitting process, offering

a one-stop shop for all plan submittals, permits and codes enforcement.

### Lifelong Community Advisory Board

Task 5A of the Decatur 2010 Strategic Plan reads, "Promote Decatur as a lifelong community that is welcoming to people of all



ages and support programs that allow older residents to stay in their homes, stay in their community and age in place . . . "

During the strategic planning process, Decatur residents voiced support and concern over issues related to maintaining diversity and providing support for older residents. In the 2010 census, 11 percent of Decatur's population was 65 or older. By 2013, this number had increased to 12 percent and it is projected to equal 14 percent by 2018. As this nation's population and our city's residents continue to age, this is an issue that will be of importance for many years to come.

The Decatur City Commission appointed members to the newly created Lifelong Community Advisory Board to help identify creative approaches to address the aging in place concept.

### Unified Development Ordinance

The Unified Development Ordinance will take all of Decatur's existing growth and development regulations and consolidate them into one easy-to-use, easy-to-administer document. However, there are also a few areas where current rules do not adequately address our goals, as laid out in the city's Strategic Plan, and need to be revised or created.

The final Unified Development Ordinance will be delivered in fall 2014.



# **Participation**

by Commissioner Patti Garrett

hen my husband and I moved to Decatur 13 years ago, we made a commitment to become engaged in our new community. That has meant a lot of different things –



from being Litter Patrol captains of our street to house captain and chairing the food committee of the Martin Luther King Jr. Service Project, chairing of the Decatur Candlelight Tour of Homes committee, serving on the boards of the Oakhurst Neighborhood Association and the Wylde Center, taking part in Decatur 101 and the Citizens Public Safety Academy.

I love to participate in all things Decatur, enjoying the festivals and events that are happening almost every week! Everyone has a chance to participate and volunteer for any number of unique and fantastic events. Chances are if there is an event happening in Decatur, I'll be there and I hope you will be too. There is no better way to get to know your neighbors, your community and your city.

- ► My most memorable moment as a city commissioner receiving a note from a citizen who appreciated that the commission was patient and professional in "creating a suitable framework for respectful debate."
- ➤ On a typical Saturday afternoon you'll find me – in Decatur, of course!
- We have so many choices for eating lunch and people-watching.
- ➤ **People might not know that** if you see me at one of our parks or pools, I am probably there with one of our five grandchildren, ages 5, 4, 2 ½, 2 ½ and 2! Alternate answer: I played Cat Woman in a Leadership DeKalb skit.

100%

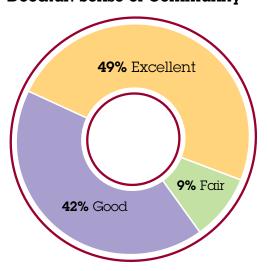
- ▶ In 10 years I think Decatur will be a regional leader in the arts, designer murals, and innovative incubator employment opportunities. We'll be a little bigger with slightly expanded borders and have more connectivity of trails, bike routes and circulator buses.
- ➤ A perfect day in Decatur for me would be coffee at a local coffee shop after a 5K run through Oakhurst, shopping for fresh produce and catching up with friends at the Decatur Farmer's Market, checking out our local shops for what's new Indie-catur, having lunch in downtown Decatur, watching the street performers sing and dance then walking to Oakhurst for dinner on a patio.
- ► My favorite Decatur festival is

   the AJC Decatur Book Festival. Several years ago, I served as a "guide" for Pearl Cleage! For several years we've had out-of-state houseguests for the DBF who absolutely love the festival—and Decatur.

Walked or

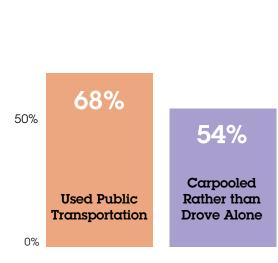
Biked





### Getting Around/Instead of Driving

(responding always or sometimes)





# Dive In! Decatur Makes it Easy to Be a Part of the Community

**Decatur 101** celebrated 15 years with an expansion and redesign of its curriculum that reflect changes in city departments and programs. There are almost 900 graduates of Decatur 101, many of whom are now elected officials, members of city boards and commissions, and active community volunteers.

**Volunteer! Decatur** unveiled a new secure online system to sign up for volunteer opportunities. The new system streamlines the process for volunteers to sign up, make changes and keep up with a variety of times and dates. It even makes it easy for a volunteer to request a specific shift.

A new **smart phone app** provides information to Decatur visitors and residents about shops, restaurants and the arts. It also makes it easy and convenient to report an issue to the city.

Equipment for **streaming video** has been upgraded and now City Commission meetings, as well as key work sessions, are streamed live online. This allows residents to follow meetings as they happen or catch up on the conversation at a later time when it is convenient for them.

### Citizen Fire and Citizen Police academies

were offered again by the Fire and Police departments. Graduates of these programs are encouraged to join the CAPS (Citizens Assisting Public Safety) to put their new knowledge to use assisting public safety personnel at events and during emergencies like this winter's severe weather.

The second annual **Touch-α-Budget expo** event show-cased employees from all city departments in exhibits about the many programs, services and equipment being request-



ed in the fiscal year 2014-2015 budget. It was an informal environment where the community could interact with city staff, see and hear about specific budget requests and learn about the entire city budget process.



### Performance

By City Manager Peggy Merriss

ne of Decatur's assets is its financial strength. By using conservative budget approaches and managing our revenues and expenditures, we have secured a AA+ credit rating, which allowed us to take advantage of historically low borrowing costs in order to substantially renovate or rebuild all of our major facilities when the cost of construction has been favorable to the city.

- ► My most memorable moment as city manager when President Obama visited the newly renovated Decatur Recreation Center that had been open for two weeks. I was so proud that we had an amazing place that could host the President in first-rate style!
- ► On a typical Saturday afternoon in Decatur you'll find me running errands hitting the dry cleaners, stopping by Sherlock's, and if I'm lucky, getting a mani/pedi.
- ► In 10 years I think Decatur will be an even more amazing place than it is today.
- ► A perfect day in Decatur for me would be play some tennis in the morning, stroll around the shops on the square in the afternoon, have a great meal in the evening and then find some dessert before heading home.
- ► **My favorite Decatur festival (or event) is** While I enjoy them all, I get mentally energized at the AJC Decatur Book Festival. My bank account takes a hit during the Decatur Arts Festival. My sisters and I do serious family bonding during the Decatur Wine Festival. My bank account takes another hit during the Oakhurst Music and Arts Festival. I get to cue the fireworks on July 4th. My bank account takes multiple hits during Terrific Thursdays.



### Distinguished Budget Presentation Award

The Government Finance Officers Association (GFOA) presented a Distinguished Budget Presentation Award to the City of Decatur for its annual budget for the fiscal year beginning July 1, 2013. To receive this award, the city published a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.



During the winter's extreme weather events, the city communicated up-to-date information about city services, sheltering and emergency tips through social media and the Decatur Minute blog. This allowed emergency workers and staff to respond more effectively where needed.

The city's Public Information Officer, the Police Department's Community Information and Education Manager, the Lifelong Community Coordinator, and the Fire Marshal combined efforts to coordinate welfare checks on Decatur senior citizens and other vulnerable residents.

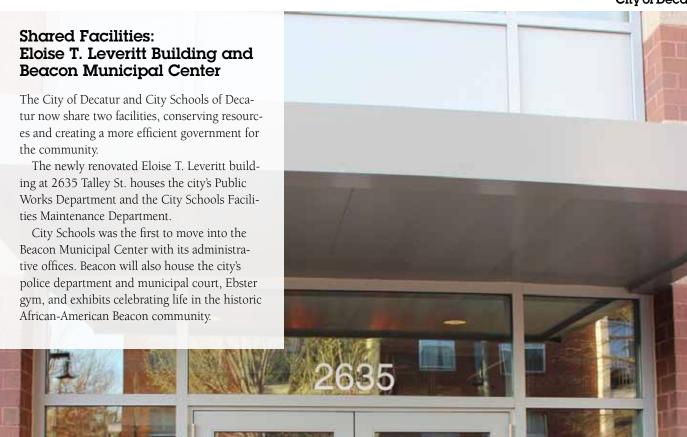
### **Tree Ordinance**

The Decatur City Commission voted to adopt a new Tree Conservation Ordinance to update the current ordinance (which dates back to 1988) and encourage the conservation of existing tree canopy.

### Derrydown Pedestrian Bridge Construction

A new pedestrian bridge across Shoal Creek between Poplar Circle and Derrydown Way was constructed for \$79,000 from the city's Sidewalk Improvement Program. The bridge, completely compliant with the Americans with Disabilities Act, reopens a well-used route to Winnona Park Elementary School.





### About the Citizen

# Survey



he survey data in this report was gathered by the National Research Center, Inc., Boulder, Colo., on behalf of Decatur through its membership in the International City/County Management Association. The National Citizen Survey is a report about the "livability" of cities across the United States. The phrase "livable community" is used here to evoke a place that is not simply habitable, but that is desirable. It is not only where people do live, but where they want to live.

Great communities are partnerships of the government, private sector, community-based organizations and residents, all geographically connected. The NCS captures residents' opinions within the three pillars of a community (community characteristics, governance and participation) across eight central facets of community (safety, mobility, natural environment, built environment, economy, recreation and wellness, education and enrichment and community engagement).

The Community Livability Report provides the opinions of a representative sample of 478 residents of the City of Decatur. The margin of error around any reported percentage is 5 percent for the entire sample.

### **Survey Findings**

### Decatur residents enjoy an exceptional quality of life.

Almost all residents rate their overall quality of life as excellent or good and at least 9 in 10 would be likely to recommend Decatur as a place to live to someone who asks. The number of residents that would recommend Decatur and are likely to remain increased from 2012 to 2014. Most of the aspects that aid in community livability were rated positively and either remained stable or increased from 2012 to 2014.

### Residents feel safe in Decatur.

Safety was an important feature of the community for residents and most residents want the city to continue to provide excellent safety services and amenities. About 86 percent of respondents feel safe overall, and almost all feel safe in their neighborhoods and in downtown/commercial areas.

### More Survey Results (responding excellent or good)

0%	50%	10
Overall Economic Hea	ılth	90%
Vibrant Downtown/C	ommercial <i>P</i>	rea 93%
Business and Services		87%
Cost of Living	44%	
Shopping Opportunitie	es <b>74</b> °	2%
Employment Opportu	nities 55	%
Place to Visit		92%
Place to Work		89%
Social Events and Act	ivities	90%
Neighborliness		83%

0%	50%		100%
Overall Built Enviro	onment	80%	
New Development	in Decatur 7	6%	
Affordable Quality	Housing 38	%	
Housing Options	61%		
Public Spaces		89%	
Recreational Oppo	rtunities	79%	
Education/Enrichm	nent Opportur	nities 91%	
Religious/Spiritual	Opportunities	92%	<b>6</b>
Cultural Arts/Musi	c Activities	89%	
K-12 Education		95	%