

**Most Important Characteristic of Effective Working Relationships**

- Accountability      - Authenticity      - Communication      - Courtesy      - E A R      - Grace
- Honest                - Integrity            - Respect               - Open-minded      - Trust

**Prior Years' Work Plan**

<u>WHAT</u>	<u>WHO</u>	<u>WHEN</u>
<u>Affordable Housing</u>		
- Work Session - March 7 - Up-zoning and Land Trust Plan-completed	Angela Threadgill	
- Up-zoning – Duplex, Triplex, Quadplex allowed in Single Family (includes Community education)		Q1
- Short-term Rentals Ordinance-work session		Q1
<u>Capital Projects and Prioritization</u>		
Cottage Court construction	Angela Threadgill	
- ANDP and DDA – sign development agreement-completed		
- 6 homes constructed		Q4
- Land Trust - lottery – CSD, COD		Q4
Ebster Field Turf Improvements-Design Build	Hugh Saxon	Q2
Ebster vault cleanout-completed	Hugh Saxon	
South Columbia Drive Multi-use Path Construction (include crosswalk plan)	David Junger	Q4
Shadowmoor sidewalk	David Junger	
- Bid for construction-completed		
- Construction-completed		
Derrydown sidewalk (update budget)	David Junger	
Atl. Avenue and W. Howard Ave.	Hugh Saxon	
- March 21, 2022 – Design approval-completed		
- Bid Project		Q4
- Construction	Hugh Saxon	Q1 2024
Church St. Bike Lanes	Hugh Saxon	Q2 2024
<u>Zoning, Land Use, and Urban Planning Activity</u>		
- ULI activity (See downtown master plan)	Angela Threadgill	2023
- Community education with Decatur 101-completed and ongoing		
<u>Downtown Master Plan</u>	Angela Threadgill	

- RFP issued-completed		
- Start planning-planning started (include analysis of owning traffic signals)		
-Adopt plan		Q2
<u>Noise ordinance – Lawn Equipment</u>	David Junger	
- Noise ordinance work session		Q2
- Noise ordinance to City Commission		Q4
<u>Communication process</u>	Andrea Arnold	On-going
City Commission meeting updates		
<u>Invasive Plant Control</u>	Hugh Saxon	Current through 2026
- Trees Atlanta performing contract		
<u>Postal Pond at Legacy Park</u>		
- Dredge pond and restore/repair dam	Hugh Saxon	
<u>Track and Field at Legacy Park</u>	Andrea Arnold/Hugh Saxon	
- RFP for design services-completed		
- MOU with School System-completed		
<u>Clean Energy Plan: Work session and adoption-completed</u>	David Junger	
<u>Senior School Tax exemption</u>	Andrea Arnold	On-going
- Support Decatur City Schools as needed		
<u>Tax relief</u>	Andrea Arnold	On-going
- Homestead Exemption legislation 2023		
<u>Parks and Recreation Master Plan</u>	Angela Threadgill	
- Planning Process		
- Adoption		Q1 2023
<u>Impact Fees</u>	David Junger	
- Work session		Q1
- Ordinance to City Commission		Q2
<u>Bike Trail</u>	Hugh Saxon	
- Connect S. McDonough and Oakview to Atlanta Beltline		
<u>Boards and Commissions</u>	Linda Harris	
- Develop a process for Boards to actively enhance the diversity of the pool of volunteers		Q3
- Review and update charges		Q1 2023
<u>Public Art Ordinance: Draft ordinance to City Commission</u>	Angela Threadgill	

<u>Affordable Housing:</u> -Additional opportunities -New Partnerships	Angela Threadgill	On-going
<u>SPLOST</u> -Begin to identify projects	Andrea Arnold	Q2
<u>Affordable Housing S. Housing Village</u> -Open House-completed -Financing-Phase I complete -Plan approval-complete	Andrea Arnold/Angela Threadgill	
<u>ARPA Funds Planning Session</u> -Identify Projects, Priorities-completed	Andrea Arnold	
<u>Transportation</u> -Add Transportation Engineer -Develop budget for transportation improvements	Andrea Arnold/David Junger	Q2 Q2
<u>Transportation Safety Improvements</u> -Traffic Calming Plan Responding to current backlog (C.C. updates 2x year)	David Junger	Q2-3
<u>RFQ for N. Housing Village Affordable Housing Developers</u>	Legacy Project, Land Trust	2025
<u>Add Equity Staff Member</u> -completed Start work on diverse supplier framework	Andrea Arnold	
<u>Transportation Safety Improvements</u> -Adair Street traffic calming	Hugh Saxon/David Junger	Q4
<u>Transportation Safety Improvements</u> -Traffic signals/downtown master plan priority for Peds	Angela Threadgill/David Junger	Q4
<u>Circulator Bus Work Session</u>	Angela Threadgill	

## ACTION PLAN - 2023

WHAT	WHO	WHEN
Long term financial planning - Infrastructure money - SPLOST - Non-recurring expenses	Andrea Arnold	On-going
Recruitment and Retention Strategies - Compensation Study	Teresa de Castro	Now / On-going Q2
New staff positions created based on internal department re-organization, associated re-structure and demand for services	Andrea Arnold	Q2
Explore opportunities to purchase property for future uses Affordable housing - Phase 2 SHV - Land Trust role expansion - Fill staff roles - NOAH preservation strategy-work session	Andrea Arnold Angela Threadgill	Readiness to react when opportunity comes up       Q3
Duplex, Triplex, Quadplex Implementation - Pending approval	Angela Threadgill	Start implementation July 1
Pursue redevelopment opportunities - EX: USPS location - Strategies and process to react: incentives?	Angela Threadgill	Q3
CRM System - Research alternatives and make recommendation	David Junger Meredith Roark	Q1
Equity and Reparations work - Plan and process for 2023 - Recommendations / Resolution / Reparations	Renae Jackson	Q3 Q1
School System - Facilitated retreat with City Commission - Legislative agenda meeting - Shared facilities discussion - Over / under utilization of certain facilities	Andrea Arnold	Q4 Q1
New parks and recreation department work session	Andrea Arnold	Q1 / Q2

Re-establish pre-meeting dinners	Meredith Roark	Q1
Increase level of staff updates to City Commission	Andrea Arnold	Now / Periodically
Implement downtown Master Plan	Angela Threadgill	On-going
Mental health clinician with Police Department	Andrea Arnold	Q2
Mobility <ul style="list-style-type: none"> <li>- Legacy Park shuttle service</li> <li>- Safe routes available for all recreation facilities</li> <li>- In depth data gathering to determine needs</li> <li>- Elevate the concept leading to actions</li> <li>- Electric shuttle</li> </ul>	Angela Threadgill	Long term implementation Q1 / Q2
Circulator shuttle routes <ul style="list-style-type: none"> <li>- Pilot shuttle</li> <li>- GO60+ shuttle</li> <li>- Work session</li> </ul>	Angela Threadgill	Q1 Q2 Q4
Cameras in public places work session with Police Department, and Parks and Rec <ul style="list-style-type: none"> <li>- Privacy policy</li> <li>- Access</li> <li>- School zone speed enforcement</li> <li>- Red light cameras</li> </ul>	Andrea Arnold	Q3 / Q4
Charter Review Committee <ul style="list-style-type: none"> <li>- Directly elected mayor as part of discussion / review process</li> </ul>	Meredith Roark Andrea Arnold	Q4
PATH plan work session on progress	Hugh Saxon	TBD
Advisory Boards <ul style="list-style-type: none"> <li>- Update charges</li> </ul>	Andrea Arnold	
Decatur Square Plan <ul style="list-style-type: none"> <li>- Unhoused population, safety and cleanliness</li> <li>- Downtown master plan integrated into Decatur Square plan</li> <li>- Continue funding resource opportunities for unhoused</li> <li>- Façade improvement program</li> </ul>	Angela Threadgill Andrea Arnold	Q3
Equity and Reparations <ul style="list-style-type: none"> <li>- Reparations Resolution</li> </ul>	Rena Jackson	Q1

- Equity Action Plan-work session - Certified Welcoming City/GMA Equity Certification (either one)		Q3 Q2
Bicentennial events and celebrations - 200 stories project	Linda Harris and Renaë Jackson	In-progress
Stormwater plan implementation and work session	Hugh Saxon	Q3
Downtown grocery recruitment efforts - Part of mobility item (electric shuttle)	Angela Threadgill	
Parking reform – Unified system - Safety design standards - Report created and distributed to city commission - Simplify what we do now and on-going	Angela Threadgill	Q2 On-going
Tree ordinance check in - Information share to commission-work session	Hugh Saxon	Q1
CFCI- check in	Children and Youth Services	Q3
Boards and Commissions work sessions - Recruitment	Andrea Arnold	Periodic and On-going
Policies and Procedures for housing trust fund	Andrea Arnold Angela Threadgill	Q1/Q2

### ATTENDEES

Patti Garrett	Mayor
Tony Powers	Mayor Pro-Tem
George Dusenbury	Commissioner
Lesa Mayer	Commissioner
Kelly Walsh	Commissioner
Andrea Arnold	City Manager
Hugh Saxon	Capital Projects Manager
Linda Harris	Assistant City Manager, Community & Economic Development
David Junger	Assistant City Manager, Public Works
Teresa de Castro	Assistant City Manager, Admin. Services
Renaë Jackson	Equity and Engagement Director
Meredith Roark	City Clerk & Budget Director
Angela Threadgill	Planning & Economic Development Director
Bryan Downs	City Attorney (Wilson, Morton and Downs LLC)
Michael Hourihan	Facilitator, Carl Vinson Institute of Government, University of Georgia