



Appendix E

Salary Survey

Budget FY 2017-2018

Crew Worker

CITY	MIN	MAX
Marietta	\$28,538	\$58,024
Cartersville	\$34,668	\$52,752
Decatur Proposed	\$29,328	\$48,048
Duluth	\$29,285	\$45,377
Woodstock	\$29,807	\$45,366
Decatur Current	\$26,560	\$43,534
Fayetteville	\$26,210	\$43,367
Canton	\$28,084	\$42,126
Snellville	\$22,868	\$41,579
Smyrna	\$27,186	\$40,789
Newnan	\$26,096	\$40,459
Chamblee	\$27,380	\$38,863
Douglasville	\$24,553	\$38,065
Kennesaw	\$24,814	\$37,211
Doraville	\$24,960	\$36,026
McDonough	\$22,237	\$35,724
Union City	\$23,783	\$35,675
Acworth	\$22,714	\$35,402
Median Salary	\$26,210	\$40,789
Avg Market Salary	\$26,455	\$41,785

Building Maintenance Specialist

CITY	MIN	MAX
Newnan	\$34,923	\$68,358
Woodstock	\$42,110	\$64,093
Canton	\$41,691	\$62,537
Decatur Proposed	\$32,365	\$53,040
Duluth	\$32,289	\$52,562
Decatur Current	\$29,328	\$48,048
Cartersville	\$31,407	\$47,790
Chamblee	\$31,795	\$45,785
Union City	\$30,026	\$45,039
East Point	\$26,436	\$41,231
Median Salary	\$31,795	\$48,048
Avg Market Salary	\$33,334	\$52,827

Accounts Payable Officer

CITY	MIN	MAX
Snellville	\$41,068	\$74,669
Woodstock	\$42,110	\$64,093
Decatur Proposed	\$35,734	\$58,552
Chamblee	\$39,807	\$57,321
Brookhaven	\$34,974	\$55,958
Duluth	\$35,630	\$55,188
Canton	\$35,950	\$53,925
Union City	\$35,761	\$53,642
Decatur Current	\$32,365	\$53,040
Cartersville	\$34,668	\$52,752
Acworth	\$35,318	\$52,437
East Point	\$30,603	\$47,731
McDonough	\$28,381	\$45,594
Median Salary	\$35,474	\$53,784
Avg Market Salary	\$35,553	\$55,529

Accounting Clerk

CITY	MIN	MAX
Duluth	\$47,709	\$73,969
Suwanee	\$42,890	\$66,477
Woodstock	\$38,154	\$58,062
Brookhaven	\$34,974	\$55,958
Decatur Proposed	\$34,008	\$55,723
Chamblee	\$36,603	\$52,706
John's Creek	\$38,022	\$50,918
Fayetteville	\$30,340	\$50,203
Douglasville	\$31,351	\$48,579
Acworth	\$33,134	\$48,360
Newnan	\$31,072	\$48,182
Decatur Current	\$29,328	\$48,048
McDonough	\$29,800	\$47,874
East Point	\$29,145	\$45,457
Marietta	\$29,917	\$45,348
Union City	\$28,326	\$42,490
Median Salary	\$31,351	\$48,579
Avg Market Salary	\$34,051	\$52,175



Administrative Assistant

CITY	MIN	MAX
Dunwoody	\$41,300	\$62,100
Decatur Proposed	\$35,734	\$58,552
Woodstock	\$38,154	\$58,062
Douglasville	\$36,270	\$58,037
Milton	\$37,393	\$56,090
Brookhaven	\$34,974	\$55,958
Duluth	\$35,630	\$55,188
Suwanee	\$35,194	\$54,558
Decatur Current	\$32,365	\$53,040
Cartersville	\$34,668	\$52,752
Marietta	\$27,159	\$52,560
Kennesaw	\$34,611	\$52,000
Smyrna	\$34,445	\$51,667
Fayetteville	\$30,340	\$50,203
Canton	\$32,569	\$48,854
Snellville	\$26,473	\$48,132
East Point	\$30,603	\$47,731
Doraville	\$32,240	\$46,571
Chamblee	\$31,795	\$45,785
McDonough	\$28,381	\$45,594
Newnan	\$23,325	\$45,466
Union City	\$28,326	\$42,490
Acworth	\$28,870	\$41,766
Median Salary	\$32,467	\$51,834
Avg Market Salary	\$32,504	\$51,118

Revenue Officer

CITY	MIN	MAX
Brookhaven	\$44,671	\$71,474
Decatur Proposed	\$35,734	\$58,552
Duluth	\$37,415	\$57,940
Suwanee	\$35,194	\$54,558
Decatur Current	\$32,365	\$53,040
McDonough	\$31,290	\$50,268
Median Salary	\$35,194	\$54,558
Avg Market Salary	\$36,187	\$57,456

Personnel Specialist

CITY	MIN	MAX
Smyrna	\$52,578	\$78,867
Suwanee	\$49,733	\$77,085
Brookhaven	\$44,671	\$71,474
Marietta	\$46,574	\$70,481
Decatur Proposed	\$39,437	\$64,626
Cartersville	\$42,240	\$64,273
East Point	\$39,059	\$60,914
Decatur Current	\$35,734	\$58,552
Douglasville	\$36,270	\$58,037
Union City	\$35,761	\$53,642
McDonough	\$32,855	\$52,781
Newnan	\$32,938	\$51,067
Median Salary	\$39,059	\$60,914
Avg Market Salary	\$40,765	\$63,3798

Court Clerk

CITY	MIN	MAX
Dunwoody	\$52,300	\$78,700
Duluth	\$50,104	\$77,646
Kennesaw	\$46,068	\$69,102
Chamblee	\$43,011	\$61,935
Marietta	\$28,538	\$60,974
Decatur Proposed	\$35,734	\$58,552
Acworth	\$47,476	\$57,407
Brookhaven	\$34,974	\$55,958
Suwanee	\$35,194	\$54,558
Doraville	\$32,240	\$54,080
Decatur Current	\$32,365	\$53,040
Fayetteville	\$31,857	\$52,714
Snellville	\$27,796	\$50,539
Woodstock	\$32,910	\$50,064
Canton	\$32,569	\$48,854
Smyrna	\$30,098	\$47,299
McDonough	\$28,381	\$45,594
Newnan	\$29,325	\$45,466
Douglasville	\$28,434	\$44,061
East Point	\$27,758	\$43,293
Union City	\$25,210	\$37,816
Median Salary	\$32,303	\$52,877
Avg Market Salary	\$34,830	\$54,455

Chief Court Clerk

CITY	MIN	MAX
Milton	\$66,690	\$100,035
Suwanee	\$52,250	\$80,995
Brookhaven	\$48,468	\$72,549
Decatur Proposed	\$43,534	\$71,365
Cartersville	\$46,425	\$70,795
Canton	\$46,019	\$69,029
Decatur Current	\$34,437	\$64,626
Snellville	\$32,178	\$58,505
Union City	\$35,761	\$53,642
McDonough	\$32,855	\$52,781
Chamblee	\$36,603	\$52,706
Woodstock	\$34,571	\$52,599
Duluth	\$33,928	\$52,562
Median Salary	\$36,182	\$61,566
Avg Market Salary	\$41,682	\$65,069

Communications Officer

CITY	MIN	MAX
Canton	\$58,909	\$88,363
Duluth	\$35,630	\$57,940
Decatur Proposed	\$34,008	\$55,723
Suwanee	\$35,194	\$54,558
Snellville	\$30,000	\$52,000
Newnan	\$32,938	\$51,067
Decatur Current	\$30,805	\$50,482
Chamblee	\$34,999	\$50,399
Smyrna	\$32,989	\$49,483
Kennesaw	\$32,989	\$49,483
Doraville	\$32,240	\$46,571
East Point	\$29,145	\$45,457
Median Salary	\$32,989	\$50,482
Avg Market Salary	\$35,076	\$54,164

Firefighter I & II – MIN

CITY	MIN	MAX
Woodstock	\$43,476	\$69,517
Milton	\$40,702	\$54,265
Decatur Proposed	\$37,544	\$64,626
Marietta	\$36,483	\$70,481
Cartersville	\$36,423	\$55,422
Newnan	\$34,923	\$54,143
McDonough	\$34,498	\$58,191
Decatur Current	\$34,008	\$58,552
Union City	\$33,737	\$50,606
Fayetteville	\$33,450	\$58,117
East Point	\$32,134	\$50,117
Smyrna	\$28,746	\$44,678
Median Salary	\$34,498	\$55,422
Avg Market Salary	\$35,325	\$56,735

Firefighter I & II – MAX

CITY	MIN	MAX
Marietta	\$36,483	\$70,481
Woodstock	\$43,476	\$69,517
Decatur Proposed	\$37,544	\$64,626
Decatur Current	\$34,008	\$58,552
McDonough	\$34,498	\$58,191
Fayetteville	\$33,450	\$58,117
Cartersville	\$36,423	\$55,422
Milton	\$40,702	\$54,265
Newnan	\$34,923	\$54,143
Union City	\$33,737	\$50,606
East Point	\$32,134	\$50,117
Smyrna	\$28,746	\$44,678
Median Salary	\$34,498	\$55,422
Avg Market Salary	\$35,325	\$56,735



Fire Inspector

CITY	MIN	MAX
Brookhaven	\$56,164	\$89,862
Milton	\$61,541	\$78,141
Decatur Proposed	\$45,739	\$74,984
East Point	\$44,328	\$70,521
Union City	\$47,857	\$71,785
Cartersville	\$46,625	\$70,945
Decatur Current	\$39,437	\$64,626
McDonough	\$38,034	\$61,101
Median Salary	\$46,625	\$70,945
Avg Market Salary	\$47,712	\$72,426

Fire Sergeant

CITY	MIN	MAX
Decatur Proposed	\$50,482	\$82,763
Decatur Current	\$45,739	\$74,984
Woodstock	\$45,706	\$69,517
Newnan	\$44,105	\$68,358
Union City	\$45,148	\$67,722
McDonough	\$38,034	\$61,101
Cartersville	\$31,407	\$47,790
Median Salary	\$44,627	\$68,040
Avg Market Salary	\$41,690	\$64,912

Fire Chief

CITY	MIN	MAX
Cartersville	\$93,086	\$141,642
Marietta	\$91,354	\$141,634
Decatur Proposed	\$78,770	\$129,085
Smyrna	\$85,950	\$124,522
Fayetteville	\$73,016	\$120,822
Union City	\$80,343	\$120,514
Newnan	\$74,496	\$115,479
East Point	\$73,651	\$114,869
Woodstock	\$75,435	\$114,769
Decatur Current	\$67,912	\$111,301
McDonough	\$71,718	\$109,728
Median Salary	\$74,965	\$117,997
Avg Market Salary	\$78,696	\$121,528

Police Officer – MIN

CITY	MIN	MAX
Decatur Proposed	\$43,534	\$74,984
Milton	\$41,490	\$61,714
Dunwoody	\$41,300	\$62,100
Duluth	\$41,239	\$63,864
Brookhaven	\$41,171	\$65,874
Chamblee	\$39,807	\$57,321
Kennesaw	\$39,520	\$59,280
Decatur Current	\$39,437	\$64,626
Suwanee	\$38,854	\$60,216
Douglasville	\$38,445	\$61,250
McDonough	\$38,034	\$61,101
Doraville	\$37,440	\$51,813
Smyrna	\$37,336	\$60,362
East Point	\$37,199	\$58,016
Marietta	\$36,483	\$60,974
Cartersville	\$36,423	\$55,422
Canton	\$35,950	\$53,925
Woodstock	\$35,813	\$54,493
Union City	\$35,761	\$53,642
Snellville	\$35,000	\$59,968
Newnan	\$34,923	\$54,143
Acworth	\$33,488	\$56,597
Fayetteville	\$33,450	\$64,075
Median Salary	\$37,388	\$60,092
Avg Market Salary	\$37,662	\$59,126

Police Officer – MAX

CITY	MIN	MAX
Decatur Proposed	\$43,534	\$74,984
Brookhaven	\$41,171	\$65,874
Decatur Current	\$39,437	\$64,626
Fayetteville	\$33,450	\$64,075
Duluth	\$41,239	\$63,864
Dunwoody	\$41,300	\$62,100
Milton	\$41,490	\$61,714
Douglasville	\$38,445	\$61,250
McDonough	\$38,034	\$61,101
Marietta	\$36,483	\$60,974
Smyrna	\$37,336	\$60,362
Suwanee	\$38,854	\$60,216
Snellville	\$35,000	\$59,968
Kennesaw	\$39,520	\$59,280
East Point	\$37,199	\$58,016
Chamblee	\$39,807	\$57,321
Acworth	\$33,488	\$56,597
Cartersville	\$36,423	\$55,422
Woodstock	\$35,813	\$54,493
Newnan	\$34,923	\$54,143
Canton	\$35,950	\$53,925
Union City	\$35,761	\$53,642
Doraville	\$37,440	\$51,813
Median Salary	\$37,388	\$60,092
Avg Market Salary	\$37,662	\$59,126

Police Sergeant

CITY	MIN	MAX
Brookhaven	\$52,588	\$84,141
Decatur Proposed	\$50,482	\$82,763
Duluth	\$50,104	\$77,646
Decatur Current	\$45,739	\$74,984
Suwanee	\$47,341	\$73,362
Douglasville	\$45,792	\$73,259
Kennesaw	\$47,694	\$71,552
Milton	\$56,049	\$71,167
Woodstock	\$46,748	\$71,132
Snellville	\$40,000	\$71,113
McDonough	\$44,029	\$70,732
Marietta	\$46,574	\$70,481
Canton	\$46,019	\$69,029
Acworth	\$45,365	\$68,744
Newnan	\$41,588	\$68,358
Union City	\$45,148	\$67,722
Cartersville	\$44,378	\$67,526
Smyrna	\$44,595	\$66,893
Chamblee	\$46,215	\$66,550
East Point	\$41,011	\$63,964
Doraville	\$43,680	\$61,152
Median Salary	\$45,766	\$70,606
Avg Market Salary	\$46,033	\$70,475



Police Chief

CITY	MIN	MAX
Brookhaven	\$96,866	\$154,986
Suwanee	\$94,494	\$146,474
Duluth	\$94,515	\$146,405
Dunwoody	\$96,100	\$144,600
Cartersville	\$93,086	\$141,642
Marietta	\$91,354	\$141,634
Decatur Proposed	\$778,770	\$129,085
Union City	\$85,163	\$127,745
Kennesaw	\$84,500	\$126,750
Douglasville	\$75,898	\$125,236
Smyrna	\$85,950	\$124,522
Canton	\$79,226	\$118,839
Newnan	\$74,496	\$115,479
East Point	\$73,651	\$114,869
Woodstock	\$75,435	\$114,769
Decatur Current	\$67,912	\$111,301
Chamblee	\$76,658	\$110,387
McDonough	\$71,718	\$109,728
Fayetteville	\$66,228	\$109,589
Doraville	\$79,560	\$97,802
Median Salary	\$79,560	\$124,522
Avg Market Salary	\$82,253	\$125,408

Engineering Inspector

CITY	MIN	MAX
Woodstock	\$56,073	\$85,334
Cartersville	\$51,465	\$78,310
Decatur Proposed	\$45,739	\$74,984
Newnan	\$44,105	\$68,358
Decatur Current	\$41,434	\$67,912
Canton	\$35,950	\$53,925
Median Salary	\$44,105	\$68,358
Avg Market Salary	\$45,805	\$70,768

Communications Specialist

CITY	MIN	MAX
Suwanee	\$52,250	\$80,995
Newnan	\$49,556	\$76,802
Decatur Proposed	\$45,739	\$74,984
Canton	\$48,349	\$72,524
Douglasville	\$43,195	\$69,121
Decatur Current	\$41,434	\$67,912
Snellville	\$35,476	\$64,502
Chamblee	\$44,612	\$64,241
Union City	\$42,593	\$63,889
McDonough	\$36,222	\$58,191
Duluth	\$37,415	\$57,940
Median Salary	\$42,894	\$66,207
Avg Market Salary	\$43,110	\$67,612

Project Civil Engineer

CITY	MIN	MAX
Smyrna	\$74,342	\$111,513
Newnan	\$59,005	\$91,462
Decatur Proposed	\$55,723	\$91,354
Marietta	\$54,955	\$85,246
Decatur Current	\$50,482	\$82,763
East Point	\$52,342	\$81,636
McDonough	\$46,230	\$74,269
Canton	\$48,349	\$72,524
Kennesaw	\$69,243	\$69,243
Median Salary	\$53,649	\$82,200
Avg Market Salary	\$56,869	\$83,582

Budget Manager

CITY	MIN	MAX
Union City	\$80,343	\$120,514
Duluth	\$70,524	\$109,242
Chamblee	\$67,044	\$96,543
Decatur Proposed	\$58,552	\$95,992
Woodstock	\$61,908	\$94,206
Decatur Current	\$50,482	\$82,763
East Point	\$49,849	\$77,748
Smyrna	\$47,500	\$71,249
Marietta	\$46,574	\$70,481
McDonough	\$41,932	\$67,364
Median Salary	\$50,482	\$82,763
Avg Market Salary	\$57,351	\$87,790

City Clerk

CITY	MIN	MAX
Suwanee	\$77,563	\$120,224
Duluth	\$53,253	\$114,691
Union City	\$75,795	\$113,693
Smyrna	\$74,342	\$111,513
Brookhaven	\$68,418	\$109,468
McDonough	\$65,050	\$104,503
East Point	\$66,803	\$104,190
Dunwoody	\$67,900	\$102,100
Decatur Proposed	\$61,506	\$100,838
Milton	\$66,690	\$100,035
Chamblee	\$67,044	\$96,543
Woodstock	\$61,908	\$94,206
Kennesaw	\$59,969	\$89,953
Canton	\$58,909	\$88,363
Decatur Current	\$53,040	\$86,944
Fayetteville	\$51,891	\$85,865
Doraville	\$53,995	\$77,917
Newnan	\$49,556	\$76,802
Cartersville	\$46,425	\$70,795
Douglasville	\$43,195	\$69,121
Marietta	\$61,800	\$61,800
Median Salary	\$61,854	\$95,375
Avg Market Salary	\$61,177	\$93,936

Active Living Director

CITY	MIN	MAX
Union City	\$75,795	\$113,693
Decatur Proposed	\$67,912	\$111,301
Douglasville	\$68,846	\$110,162
Duluth	\$67,163	\$104,074
Decatur Current	\$61,506	\$100,838
Chamblee	\$67,044	\$96,543
Woodstock	\$42,110	\$64,093
Acworth	\$47,476	\$63,705
Median Salary	\$67,044	\$100,838
Avg Market Salary	\$61,420	\$93,301

Planning Director

CITY	MIN	MAX
Cartersville	\$84,331	\$128,321
Marietta	\$81,578	\$126,530
Smyrna	\$80,146	\$126,530
Suwanee	\$77,563	\$120,224
Canton	\$79,226	\$118,839
Union City	\$75,795	\$113,693
Decatur Proposed	\$67,912	\$111,301
Duluth	\$70,524	\$109,242
Brookhaven	\$81,791	\$106,329
East Point	\$66,803	\$104,190
Douglasville	\$64,962	\$103,934
Newnan	\$66,291	\$102,770
Decatur Current	\$58,552	\$95,992
McDonough	\$59,003	\$94,788
Chamblee	\$65,442	\$94,236
Woodstock	\$47,476	\$67,997
Median Salary	\$70,524	\$106,329
Avg Market Salary	\$70,632	\$1,075,734

Assistant City Manager

CITY	MIN	MAX
Brookhaven	\$118,450	\$190,550
Cartersville	\$102,750	\$156,346
Suwanee	\$94,494	\$146,474
Kennesaw	\$97,583	\$146,374
Decatur Proposed	\$86,944	\$142,480
Dunwoody	\$92,200	\$138,700
Chamblee	\$95,833	\$138,000
Smyrna	\$91,754	\$137,631
Douglasville	\$80,458	\$132,752
Newnan	\$83,708	\$129,757
Decatur Current	\$74,984	\$122,866
East Point	\$77,333	\$120,614
McDonough	\$65,050	\$104,503
Union City	\$45,148	\$67,722
Median Salary	\$91,754	\$137,631
Avg Market Salary	\$86,134	\$133,253

